

Certified Blockchain & HR Professional

This is to acknowledge that

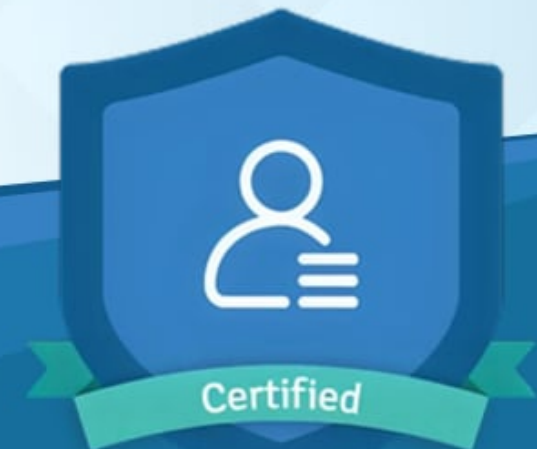
Thomas Joyce

has successfully completed all requirements & Criteria for

Certified Blockchain & HR Professional

certification through examination & training

Administered by Blockchain Council.



Certificate ID: 50179394

Issued on: April 24, 2022



Toshendra Sharma
Executive Director, Blockchain Council