

Certified Blockchain & HR Professional

This is to acknowledge that

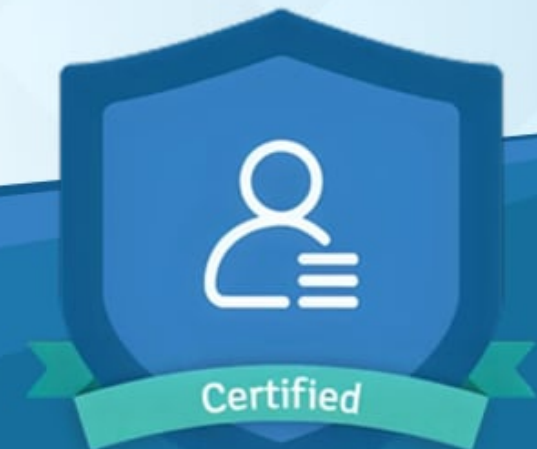
Matthew Kaplan

has successfully completed all requirements & Criteria for

Certified Blockchain & HR Professional

certification through examination & training

Administered by Blockchain Council.



Certificate ID: 84862350
Issued on: October 21, 2023



Toshendra Sharma
Executive Director, Blockchain Council